



Sustainability Statement

Sustainability

As a copper smelting and metal pressing company, operating within an energy-intensive industrial sector, we recognize that sustainable development is not only a responsibility but also a strategic necessity for the long-term resilience of our business and the communities we serve. The nature of our operations requires a continuous commitment to reducing environmental impacts while ensuring efficient and responsible production, carried out in full respect of human rights and labor rights

Located in Morocco and operating within a free-zone, we are proud to support the country's growing leadership as a sustainable and forward-looking industrial hub. We align our operations with Morocco's national ambitions for environmental stewardship while integrating best global practices in sustainable metallurgy, energy performance, and environmental protection.

Our sustainability commitment extends to each environmental, social, and governance aspects (ESG) of all our activities along the entire value chain - from sourcing and production to logistics and stakeholder engagement

Environmental

In our industry, the sustainability begins with a clear understanding of resource use. We therefore place strong emphasis on evaluating resource depletion, optimizing material yields, and minimizing emissions. By adopting a sustainable resource management approach, we aim to improve efficiency across our processes, reduce waste, and contribute to the responsible use of raw materials and energy

Environmental performance is embedded in our decision-making and capital investment planning. We focus on integrating environmental considerations at every stage of production, from raw and equipment selection to daily operations. This approach allows us to proactively manage environmental risks improving our reliability

This structured approach enables us to align industrial performance with environmental protection and long-term sustainability objectives

Social

We are committed to develop a safe and fair workplace, where respect for peoples is fundamental to our operations. This commitment is guided by internationally recognized human rights standards, including Universal Declaration of Human Rights (UDHR), the United Nations Guiding Principles on Business and Human Rights (UNGPs), the ILO Fundamental Conventions on labor rights, and applicable Moroccan legislation

Our approach is founded on respect for labor rights and providing fair working conditions, zero tolerance for forced labor and child labor, and the promotion of non-discrimination and equal opportunity for all employees

We strive to be a future-oriented employer, investing in skills development, career growth, and innovation-driven training programs that prepare our workforce for the evolving industrial and technological landscape

Governance

We maintain clear structures, defined responsibilities, and internal controls to insure the regulatory compliance to local laws, international standards, and best industry practice and to foster the trust of our stakeholders

Our governance approach is based on the following principles

Regulatory compliance

We ensure that operations adhere to local laws, international standards, and industry best practices

Risk Management

We systematically identify and mitigate operational, environmental, financial, and reputational risks through structured processes and oversight

Ethical Conduct

Our team is committed to follow the highest standards of business ethics in all decisions and daily operations

Stakeholder Engagement

We practice the open communication with employees, suppliers, investor, and communities

Sustainability Integration

We incorporate the ESG considerations into strategy, investment planning,, and operational decisions to safeguard long-term performance

Through continuous improvement, innovation, and responsible management, we strive to contribute to a more sustainable metals industry while creating long-term value for our customers, employees, partners, and society